

# SAMPLE QUESTIONS FOR COVID-19 WORKERS' COMPENSATION INVESTIGATIONS

**Date of report of illness?**

**When did the employee's symptoms start?**

**Where was the employee working?**

- With how many coworkers?
- What types of interaction was the employee having with coworkers?
- Obtain chronology of employee's work locations and interactions with people
- Names of coworkers, customers, vendors, family in close contact

**What precautions has the employer taken to protect employees?**

- Policies, procedures, action plan
- Did the employee strictly comply with these procedures? Any exceptions?
- When did the employee start taking these precautions at work?
- Did the employee take any additional precautions?

**Within two weeks of developing symptoms, did the employee have close contact with anyone?**

- When, who, and how often?

**Outside of work, does the employee know anyone who has been diagnosed with COVID-19 or know anyone who has been experiencing COVID-19 symptoms?**

- What kind of contact has the employee had with these people? When? How often?

**Is the employee going out in public?**

- When, where, and how often?
- For what reasons?

**What precautions is the employee taking in their personal life?**

- When did the employee start taking these precautions?
- Does the employee take these precautions every time they go out in public?
- Any recent travel out of state? If so, when and where?

## Where does the employee live? Is it a hot spot for community transmission of COVID-19?

Check your state's website for situation updates and statistics:

- [Link to State of Wisconsin COVID-19 page](#)
- [Link to State of Minnesota COVID-19 page](#)
- [Link to State of Illinois COVID-19 page](#)
- [Link to State of Michigan COVID-19 page](#)

## Who does the employee live with? What kind of precautions are the employee's housemates taking?

- Is the employee visiting family or friends? When? How often?
- What do the family or friends do for work?

## What type of home does the employee live in? Home or apartment building?

## Where/when, has the employee sought treatment?

- Virtual appointment or in-person visit?
- What tests were performed?
- What diagnoses were given?

## Review any social media posts.

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