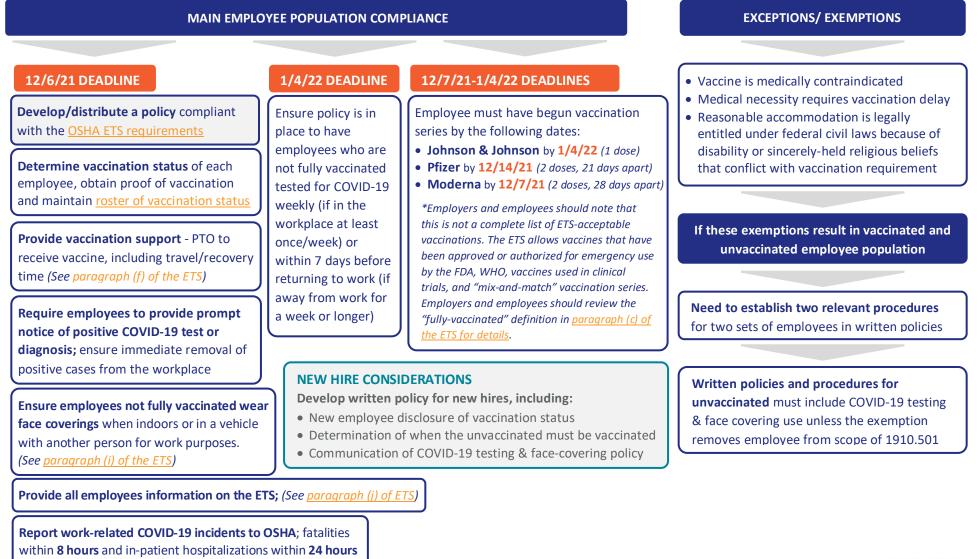
GUIDELINES FOR **EMPLOYERS WHO HAVE CHOSEN TO MAKE COVID-19 VACCINATIONS MANDATORY** AS A CONDITION OF EMPLOYMENT

FOR ORGANIZATIONS WITH 100+ EMPLOYEES CREATED 11.10.21

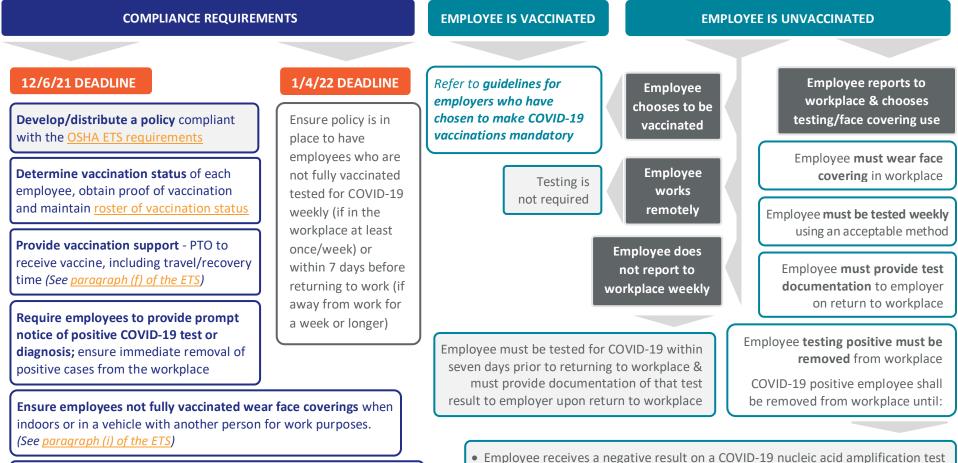


Make certain records available (See paragraph (I) of the ETS)



GUIDELINES FOR **EMPLOYERS WHO HAVE CHOSEN TO ALLOW EMPLOYEE CHOICE** BETWEEN COVID-19 VACCINATION, TESTING, AND FACE COVERING

FOR ORGANIZATIONS WITH 100+ EMPLOYEES CREATED 11.10.21



Provide all employees information on the ETS; (See paragraph (j) of ETS)

Report work-related COVID-19 incidents to OSHA; fatalities within **8 hours** and in-patient hospitalizations within **24 hours**

Make certain records available (See paragraph (I) of the ETS)

 Employee receives a negative result on a COVID-19 nucleic acid amplification test (NAAT) following a positive result on a COVID-19 antigen test if employee chooses to seek a NAAT test for confirmatory testing; or

- Meets the return to work criteria in CDC's "Isolation Guidance"; or
- Receives a return to work recommendation from licensed healthcare provider

